

ORANGE COUNTY SCHOOL BOARD REGULAR MEETING

1:30 P.M. Wednesday, May 5, 2010
Taylor Education Administration Complex
Orange, Virginia

The Orange County School Board conducted a regular meeting on Wednesday, May 5, 2010 at Taylor Education Administration Complex. The meeting was called to order at 1:31 p.m.

Roll Call

Present: Mrs. Judy Carter, Mrs. Donna Waugh-Robinson, Mr. Jim Hopkins, Mr. Lou Thompson (*arrived at 3:08 p.m.*), Mr. Jerry Bledsoe (*arrived at 4:09 p.m.*), Dr. Robert Grimesey, Superintendent, and Ms. Laura Byram, Clerk.

Absent: None

(10-415) Closed Session

At 1:33 p.m., Mr. Hopkins moved and Mrs. Waugh-Robinson seconded the motion for the Orange County School Board to convene in a closed meeting for the following purposes:

Discussion of personnel or the performance of a division employee, as authorized by Section 2.2-3711(A)(1) of the Code of Virginia. For: Resignation, termination, transfer, employment, salary adjustment and retirement of employees.

Discussion of pupil personnel, as authorized by Section 2.2-3711(A)(2). For: Early Admission, Waiver of Compulsory Attendance, Out of County, Out of District requests and Student Discipline.

Be it resolved that the Orange County School Board does hereby authorize discussion in Closed Session for the matters identified herein.

Ayes: Carter, Hopkins, Waugh-Robinson

Nays: None

(10-417) End of Closed Session

At 4:47 p.m. Mr. Hopkins moved and Mrs. Waugh-Robinson seconded the motion to reconvene in open session at which time the Board adopted the following resolution:

WHEREAS, the Orange County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, 2.2-3712(D) of the Code of Virginia requires certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

NOW, THEREFORE, BE IT RESOLVED that the Orange County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered.

The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson

Nays: None

Certified:

Clerk
Orange County School Board

(10-443) Disposition of Personnel Actions

Mrs. Waugh-Robinson moved and Mr. Thompson seconded the motion to approve personnel as presented and recommended by the Superintendent in closed session. The motion carried.

Employment of Support Staff:

Ramona Smith, Substitute
Jillian Smetts, Gordon-Barbour Elementary School
Nancy Vasi, Locust Grove Middle School

Approval of all [Classified Staff](#) contracts for 2010-2011 School Year
Job Descriptions for 2010-2011 School Year

[Assistant Activities Director Middle School](#)
[Assistant Activities Director High School](#)
[Part Time Athletic Trainer](#)
[Secondary School Director of Student Activities](#)

Retirement of Certified Staff:

Marilyn Williams, Gordon-Barbour Elementary School

Retirement of Support Staff

Genevieve Graves, Unionville Elementary School

Resignation of Support Staff

Kimberly Riley, Unionville/Lightfoot Elementary Schools

Employment of Support Staff

Elizabeth Seale, Substitute

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson

Nays: None

(10-444) Disposition of Pupil Personnel Actions

Mrs. Waugh-Robinson moved and Mr. Hopkins seconded the motion to approve the recommendations made by the Superintendent in closed session regarding Pupil Personnel cases #2010-33, #2010-36 and #2010-37. The motion carried.

Ayes: Carter, Hopkins, Waugh-Robinson

Abstain: Bledsoe, Thompson

Nays: None

Mrs. Waugh-Robinson moved and Mr. Hopkins seconded the motion to approve the recommendations made by the Superintendent in closed session regarding Pupil Personnel cases #2010-34 and #2010-35. The motion carried.

Ayes: Carter, Hopkins, Waugh-Robinson, Thompson

Abstain: Bledsoe

Nays: None

OPEN SESSION

Pledge of Allegiance -- The Pledge of Allegiance was led by Orange County Head Start Students.

A musical presentation by the Head Start Students included "Friends, friends, 1, 2, 3" and "Head, Shoulders, Knees & Toes."

(10-418) Approval of Agenda

Mrs. Carter moved and Mrs. Waugh-Robinson seconded the motion to approve the agenda as presented. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson

Nays: None

(10-419) Approval of Consent Agenda

Mr. Hopkins moved and Mrs. Waugh-Robinson seconded the motion to approve the consent agenda. The motion carried. Included in the consent agenda were:

- Approval of Minutes – [March 30, 2010](#) and [April 12, 2010](#)
- [Financial Report](#)

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson

Nays: None

(10-420) Approval of Monthly Operating Bills

Mrs. Carter moved and Mrs. Waugh-Robinson seconded the motion that the following invoices be approved for payment:

April Payroll

Check # 89804-89838 in the amount of \$2,996,665.55

April Invoices

Check # 89582-90055 in the amount of \$885,923.81

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson

Nays: None

STAFF/STUDENT RECOGNITION

(10-421) Staff Recognition: District Level Teacher of the Year

Mrs. Yvonne Dawson, Human Resources Officer, recognized the following as Building Level Teachers of the Year:

- Michele Snyder, Gordon-Barbour Elementary School
- Crystal Thompson, Prospect Heights Middle School
- Ernestine Reid, Orange Elementary School
- Ann Gordon-Arbogast, Orange County High School
- Sue Schwar, Unionville Elementary School
- Jessica Graves, Lightfoot Elementary School
- Jeremy Newcomb, Locust Grove Middle School
- Joanne Hewitson, Locust Grove Elementary School
- Mary Haley, Taylor Education Administration Complex

Mrs. Dawson then presented Mr. Jeremy Newcomb with the District Level Teacher of the Year award.

(10-422) “Above and Beyond the Call of Duty” Awards: Head Start

Mrs. Beckie Phillips, Director of Head Start, awarded Lisa Colvin and Sandra Carey with ABCD awards for their outstanding service and dedication to Orange County Public Schools.

(10-423) VSBA Regional Art Contest Winners

Mrs. Ann Bledsoe, Director of Facilities, recognized the following students whose artwork was featured in the VSBA Student Art Contest held at the VSBA Central Virginia Spring Forum in Greene County.

- Alden Carter, Orange Elementary School (2nd Place in VSBA Art Contest)
- Stephen Amoruso, Locust Grove Middle School
- Courtney Harkness, Orange County High School

BOARD MEMBER COMMENTS & QUESTIONS

Mrs. Waugh-Robinson stated that she was proud of all the teachers and she offered congratulations to all of the students.

Mr. Hopkins praised the teachers for keeping a positive attitude and was happy to honor them for the job they do.

Mrs. Carter stated that teachers make such a difference and they are appreciated.

Mr. Thompson congratulated everyone and stated that the reason we are here is the teachers.

Mr. Bledsoe thanked the teachers and commended them for what they do.

PUBLIC COMMENT

The Chairman asked if there was anyone who wished to address the Board. Mrs. Mary Gail Martin of 33095 Jackson Loop in Locust Grove spoke as an advocate for Special Education and on behalf of her great grandson. She expressed concern over the school division’s plan to serve all grade 5-12 students with emotional disabilities (ED) in a self-contained program at the high school. She expressed fear related to the potential impact on students in grades 5-8. She noted that the students will be removed from their age-appropriate peers. She added that the students will no longer identify with their home school or have the experiences afforded them in a regular school setting. She concluded by stating that the plan would be detrimental to the welfare of ED students.

SCHOOL BOARD MEMBER REPORTS

(10-424) Head Start Policy Council Update

Mrs. Waugh-Robinson updated the Board on the most recent meeting of the Head Start Policy Council. Highlights of the meeting included:

- Approval of the CQI Plan and the application for the 1.84% adjustment to the ongoing federal grant.
- The annual Walk-A-Thon brought out a bigger crowd and raised more money this year. This year’s total was \$925 which goes towards the end of year activities for each of the classrooms.

- Through a collaboration with the Arts Center in Orange, an exhibition of the Head Start children's art will be on display on the Head Start hallway at the Taylor Complex for the month of May.

SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

(10-425) Average Daily Membership (ADM) budget update

Mrs. Barbara Hill, Chief Financial Officer, presented a potential state revenue shortfall of \$618,554 due to March 31 average daily membership of 5058 students, 142 students less than the budget of 5200. She noted that a fourth quarter VRS holiday impacts the state revenue and local share of payments due to VRS for the professional class of employees. There is no holiday for nonprofessional staff. The retiree health care credit and group life contributions holiday applies to both professional and nonprofessional classes.

(10-426) Final approval of FY2010-2011 budget

The School Board unanimously adopted a revised budget in the amount of \$45,499,415 that reflects the Governor-approved state budget which included reduced state revenues and reduced Virginia Retirement System (VRS) rates. The budget accounts for a state funding decrease of \$3,462,854, a miscellaneous revenue increase of \$8,630, fixed and essential cost decreases of \$3,454,224 for projected shortfall of \$3,208,971. A total of 54.5 positions were eliminated. Other items approved in the revised budget include: a) increase in meal prices for breakfast by 5 cents in elementary and 10 cents in secondary; for lunch by 30 cents for elementary and 40 cents for secondary; for adults by 45 cents for lunch; b) extra-curricular stipends; c) the secondary schools activities proposal; d) supplemental pay for substitutes and hourly pay; e) salary scales; f) local early retirement incentive plan to offer twenty percent (20%) of final contracted salary for eligible employees if they notify Human Resources by June 1 of their intention to retire; and g) five year construction in progress (CIP). After applying the state-approved VRS rates, a contingency of \$950,893 in VRS savings resulted. The disposition of this amount will be the subject of a budget work session on May 13, 2010.

Mrs. Waugh-Robinson moved and Mr. Thompson seconded the motion to approve the proposed FY2010-2011 Annual Budget in the amount of \$45,499,415.00. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson
Nays: None

(10-427) Renewal of property, casualty and worker's compensation insurance for FY2010-2011

Mrs. Hill recommended renewal of the annual risk management and workers' compensation premiums with VSBA for \$146,950 in property and casualty insurance and \$183,868 in workers' compensation insurance.

Mrs. Waugh-Robinson moved and Mrs. Carter seconded the motion to approve the renewal of the VSBA Risk Management Insurance as presented and recommended by the Superintendent. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson
Nays: None

(10-429) Instructional staff plan for 2010-2011

The 2010-2011 Instructional Staffing Plan was presented to the Board for first reading at the April 26, 2010 work session. Mrs. Linda Carlton, Director of Secondary Instruction clarified some updated information in the secondary plan for the Board.

Mr. Hopkins moved and Mrs. Waugh-Robinson seconded the motion to approve the 2010-2011 Instructional Staffing Plan as presented and recommended by the Superintendent. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson
Nays: None

(10-430) [Preliminary 2010 summer school staffing plan](#)

The 2010 summer school staffing plan was presented to the Board for a first reading at the April 26, 2010 work session. Actual appointments to these positions will be recommended at the June 1, 2010 meeting.

Mr. Hopkins moved and Mrs. Waugh-Robinson seconded the motion to approve the 2010 summer school staffing plan as presented and recommended by the Superintendent. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson
Nays: None

(10-431) [Action plan in response to 2009 Employee Survey](#)

Orange County Public School employees participated in surveys which solicited their input regarding organizational climate and development of the 2010 operating budget. Dr. Wayne Worner, dean emeritus of the Virginia Tech College of Education, analyzed the data and reported his conclusions and recommendations to the School Board during a work session on January 26, 2010. Dr. Worner's conclusions and recommendations have been reviewed by the teacher and support staff advisory committees and the administrative staff. The conclusions and action steps presented represent the Superintendent's formal responses to the survey outcomes and the subsequent further review that was conducted by the advisory committees and the administrative staff. These responses were presented to the Board for first review on April 26th and to the support staff advisory committee for a final review during its year-end meeting on April 28, 2010. No revisions or concerns were presented and approval of the action plan was requested by Dr. Grimesey.

Mrs. Waugh-Robinson moved and Mr. Hopkins seconded the motion to adopt the action plan as presented by the Superintendent in response to the 2009 Employee Survey. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson
Nays: None

(10-432) [Action plan in response to Human Resources Audit](#)

The action plan in response to the 2009 Human Resources Audit was presented to the Board at the April 26th meeting. No revisions were presented and Board members had no questions.

Mrs. Carter moved and Mr. Thompson seconded the motion to adopt the action plan in response to the Human Resources audit as presented and recommended by the Superintendent. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson
Nays: None

(10-433) [Perkins grant application and annual revisions to CTE plan](#)

Mrs. Linda Carlton, Director of Secondary Education requested approval of the Carl Perkins Grant Application for Career and Technical Education (CTE), 2010-2011.

Mr. Hopkins moved and Mrs. Waugh-Robinson seconded the motion to approve the Carl Perkins Grant Application as presented and recommended by the Superintendent. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson

Nays: None

(10-434) [Approval of Head Start Supplemental Funding](#)

Mrs. Beckie Phillips, Director of Head Start presented a proposal in response to the notice of funding for Head Start and Early Head Start to receive 1.84% supplemental funding to the federal base grant for 2010/11 totaling an additional \$18,018. These funds are being provided in the current fiscal year through ARRA funding which ends this fiscal year.

Mrs. Carter moved and Mr. Hopkins seconded the motion to approve the Head Start supplemental funding as presented and recommended by the Superintendent. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson

Nays: None

(10-435) [Approval of proposed School Board Policy JEDA-R, Guidelines for Make Up Work During Absences](#)

Dr. Grimesey presented School Board Policy JEDA-R, *Guidelines for Make Up Work During Absences* to the Board. The proposed policy was posted on the website for public comment on April 13, 2010 and presented to the Board for review at the April 26, 2010 meeting.

(10-436) [Approval of proposed School Board Policy JFCAA, Student Dress Code](#)

Dr. Grimesey presented School Board Policy JFCAA, *Student Dress Code*. The proposed policy was posted on the website for public comment on April 13, 2010 and presented to the Board for review at the April 26, 2010 meeting.

(10-437) [Approval of proposed School Board Policy JFCAA-R, Regulations for Student Dress Code](#)

Dr. Grimesey presented School Board Policy JFCAA-R, *Regulations for Student Dress Code*. The proposed policy was posted on the website for public comment on April 13, 2010 and presented to the Board for review at the April 26, 2010 meeting.

(10-438) [Approval of proposed VSBA Policy revisions](#)

Dr. Grimesey presented a package of policy revisions that had been issued by the policy services department of the Virginia School Boards Association. The revisions were presented to the Board for first review at the April 26, 2010 meeting.

Mrs. Waugh-Robinson moved and Mrs. Carter seconded the motion to approve items 10-435, 10-436, 10-437, and 10-438 as presented and recommended by the Superintendent. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson

Nays: None

(10-439) Award of bid for Head Start Modular located at GBES

Mrs. Bledsoe and Mrs. Phillips presented the results of the Invitation for Bid for the Head Start modular was issued on April 15, 2010. Three bids were received. Bids ranged from \$73,385 - \$135,230. Modular Technologies was the low responsive and responsible bid. Mrs. Bledsoe recommended that the bid for the Head Start modular be awarded to Modular Technologies for \$73,385. The project is being funded by the Early Head Start Expansion grant.

Mrs. Waugh-Robinson moved and Mrs. Carter seconded the motion to approve the award of bid for the GBES Head Start Modular to Modular Technologies in the amount of \$73,385 as presented and recommended by the Superintendent. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson
Nays: None

(10-440) School facilities maintenance update

Mrs. Bledsoe provided the Board with an update on maintenance projects in the schools.

(10-441) Overnight/Out of state fieldtrip request: OCHS Golf Team

Approval was requested for the OCHS Golf team to attend the Green's Folly Golf Summer Camp held in South Boston, VA from July 25-29, 2010.

Mrs. Carter moved and Mr. Thompson seconded the motion to approve the OCHS Golf team's fieldtrip request as presented and recommended by the Superintendent. The motion carried.

Ayes: Bledsoe, Carter, Hopkins, Waugh-Robinson, Thompson
Nays: None

COMMUNICATIONS

(10-442) Calendars – at this time the following events were reviewed with the Board.

May 5, 2010 – School Board Meeting 4:00/6:00 p.m. @ TEAC featuring Head Start/Alt Ed
May 7, 2010 – VSBA Hot Topic Conference in Charlottesville
May 25, 2010 – Work Session at 5:00 p.m. @ TEAC
May 31, 2010 – Memorial Day (Staff/Student Holiday)
June 1, 2010 – School Board Meeting 5:00/7:00 p.m. @ TEAC
June 4, 2010 – Last Day of School/School Law Conference in Charlottesville
June 5, 2010 – Graduation
June 7-8, 2010 – Teacher Work Day
June 29, 2010 – Work Session at 5:00 p.m. @ TEAC
July 19, 2010 – New Chairman/School Board Member/Superintendent Orientation @ Richmond Marriott
July 20, 2010 – Governor's Conference on Education @ Richmond Marriott
August 19, 2010 – Hot Topic Conference in Charlottesville

BOARD MEMBER CONCLUDING COMMENTS & QUESTIONS

The Board decided there was a need for an additional work session to discuss the possible allocation of savings in the FY 2010-2011 budget resulting from discounted local contribution rates to the Virginia Retirement service. The Board agreed on Thursday, May 13, 2010 @ 3:00 p.m.

The Board also recognized Lori Davis, Kyle Wormuth and Wanda Jones members of the Orange County Education Association for receiving the President's Award recently from the Virginia Education Association. They received this award for their work as a unit in 'outstanding organization' for their efforts in organizing the rally in Richmond in February.

ADJOURNMENT

With no further discussion or objections, the Board adjourned its May 5, 2010, School Board meeting at 7:43 p.m.

Chairman

Clerk